

Environmental Protection Policy

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РУДНИК ЗА БАКАР | COPPER MINE
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СОДРЖИНА

Policy statement	3
Objectives	3
Scope	4
Additional Applicable Documents	4
Main Provisions.....	4
Definitions	5
Revision History.....	5

Policy statement

The Company is committed to the responsible management of the environmental impacts arising from its operations and to the continuous improvement of its environmental performance.

Within the scope of its activities, the Company seeks to prevent pollution and reduce environmental impacts, use natural resources responsibly, improve water and energy efficiency, manage waste responsibly, protect biodiversity and ecosystems, and manage risks associated with climate change.

These commitments are implemented through compliance with applicable legal and other requirements, the management of environmental aspects and risks, and the application of relevant international standards and principles of sustainable and responsible business conduct.

Objectives

The key objectives of the Environmental Protection Policy are:

- ensuring compliance with applicable legal, regulatory and other environmental obligations undertaken by the Company;
- identifying, assessing and managing significant environmental aspects and risks arising from operations;
- preventing and reducing air, water and soil pollution;
- ensuring the rational and efficient use of water, energy, mineral resources and other natural resources;
- managing waste responsibly, with priority given to waste reduction, reuse and appropriate handling;
- protecting biodiversity, natural habitats and ecosystems in areas that may be affected by the Company's operations;
- monitoring and managing greenhouse gas emissions and climate-related risks, where applicable;
- applying best available techniques and good industry practices, where applicable and justified;
- preventing, preparing for and responding appropriately to environmental incidents and emergency situations;
- rehabilitating, remediating and restoring areas affected by mining activities in accordance with applicable requirements and plans;
- regularly monitoring and evaluating relevant environmental parameters;
- raising employee awareness and competence regarding their environmental protection responsibilities;
- continuously improving the environmental management system and environmental performance.

Scope

The Environmental Protection Policy applies to all business processes, all employees of the Company, as well as all business partners and suppliers.

Additional Applicable Documents

- Integrated Management System (IMS) Policy, POL.000.004
- Applicable national environmental legislation and environmental permits.
- Requirements of ISO 14001 – Environmental Management Systems

Main Provisions

For the implementation of this Policy, management and employees, within the scope of their respective authorities and responsibilities, shall adhere to the following principles:

- systematic identification, assessment and management of environmental aspects, impacts and risks;
- compliance with applicable legal, regulatory and other requirements undertaken by the Company;
- prevention of pollution and implementation of measures to reduce and mitigate adverse environmental impacts;
- monitoring, measurement, analysis and evaluation of environmental performance;
- responsible and efficient use of natural resources, water and energy;
- improvement of energy efficiency and consideration of opportunities for the use of renewable energy sources, where applicable;
- responsible waste management in accordance with the principles of the waste hierarchy;
- protection of water, soil, air, biodiversity and natural habitats;
- planning and implementation of measures for the rehabilitation and remediation of areas affected by the Company's operations;
- preparedness for and timely response to incidents and emergency situations that may have an environmental impact;
- establishment and maintenance of appropriate mechanisms for reviewing and responding to enquiries, concerns and requests from competent authorities, local communities and other interested parties;
- provision of appropriate information, training and awareness for employees regarding their environmental responsibilities;
- application of a risk-based approach to the planning and implementation of activities;
- establishment of objectives and indicators, where applicable, and periodic evaluation of progress;



- continuous improvement of the environmental management system and its effectiveness.

Management is responsible for ensuring the conditions necessary for the implementation of this Policy, while all employees are required to act in accordance with its principles within the scope of their respective duties and responsibilities.

The Policy shall be periodically reviewed to ensure that it remains appropriate to the nature, scale and environmental impacts of the Company's operations.

Definitions

Environmental Standards are a set of rules, regulations, guidelines and principles aimed at protecting the environment, ensuring the sustainable use of natural resources and reducing the adverse impacts of human activities on the environment.

Sustainable Development is a concept of development that meets the needs of present generations without compromising the ability of future generations to meet their own needs. It represents a balance between economic growth, social well-being and environmental protection.

Energy Efficiency refers to the rational and optimal use of energy to achieve the same level of production output or standard of living while consuming fewer energy resources.

Best Available Techniques (BAT) are the most advanced and effective technologies, methods or practices that are available and economically viable for preventing, reducing or controlling pollution and environmental impacts.

Land Reclamation is the process of restoring degraded or disturbed areas, such as mining sites, waste disposal areas, landfills and eroded land, to a condition close to their natural state or to a functionally beneficial condition.

Environmental Monitoring comprises activities undertaken to monitor and assess the condition of the environment. This includes measuring levels of air pollutants such as PM2.5, PM10, CO₂, NO₃, O₃ and other parameters; conducting chemical and biological analyses of water; monitoring heavy metal concentrations; and measuring noise and vibration levels.

Revision History

Date	Version	Description of change
04.02.2025	1.0	Creation
12.08.2026	2.0	Revision